



## NEW BRIGHTON RESIDENTS ASSOCIATION JOB POSTING

### Summer Camp Counsellor 2026

Hourly Wage: \$16.50-\$18.00

**OUR MISSION:** *"To enhance New Brighton's sense of community by providing facilities, amenities, programs, and events."*

**ABOUT US:** The New Brighton Residents Association (NBRA) is a not-for-profit organization established to professionally manage and operate several of New Brighton's community features. Operated by the NBRA, the New Brighton Clubhouse is a year round recreational facility, consisting of a 6500 square foot building. Also on site are; 2 tennis courts, a beach volleyball court, basketball courts, a splash park, playground, and a hockey rink. The Bell Tower amenity, pond fountains, and community entrances are among a few of the other community features maintained by the NBRA.

**OUR TEAM:** The New Brighton Residents Association has a unique environment with a dedicated, highly skilled workforce that has a proven foundation built on mutual respect. Each employee brings unique skills and has a measurable and essential contribution to help achieve the Company's common goals. Above all, while working safely, employees must focus on continuously achieving quality standards in everything they do in order to meet and even exceed the NBRA's customers' expectations.

**SCOPE OF RESPONSIBILITY:** The New Brighton Residents Association (NBRA) is seeking an individual to provide children with safe, engaging and informative Summer Day Camp programs through effective leadership and creative planning. The Summer Camp Counsellor will report directly to the Recreation Leader (Jennifer Strickland) and is responsible for the areas outlined herein, as well as other duties as determined from time to time.

**HOURS OF WORK:** 8:00am-4:30pm June 22<sup>nd</sup> to August 22<sup>nd</sup> Monday - Friday (with a 30-minute unpaid lunch). Start date can be flexible with school end dates. The selected candidate must be available to work for the **entire 9 weeks from June 29<sup>th</sup>, 2026 to Aug 22, 2026.**

**Required to work during the following Special Events:**

NBRA Stampede Breakfast: July 11<sup>th</sup> from 7:00am-2pm

NBRA Beer Gardens: August 22<sup>nd</sup> from 3:00pm-11:00pm (assisting with the child care services)

**SPECIFIC DUTIES:** Without limiting the generality of the foregoing, the Summer Day Camp Counsellor is responsible for performing the following specific tasks:

- Assist the Summer Camp Leader to implement and execute an engaging, fun and interactive Summer Day Camp program for children aged 7-11 or 4-6 years
- Assist the Summer Camp Leader to prepare all materials/supplies for all camp activities to ensure smooth operation
- Set-up/clean-up of facilities and activities
- Meet & greet parents and campers on arrival & departure from camp, ensuring all campers are properly signed in & out
- Exercise safety awareness and practices
- Help the Leader prepare, organize and execute weekly off-site excursions
- Lead a small group of 4-6 children on weekly excursions
- Provide exceptional customer service and portray a professional manner
- Provide attentive supervision and guidance for all day campers
- Adapt activities where appropriate and needed
- Demonstrate role model behavior at all times
- Provide first aid care when necessary and notify the Summer Camp Leader and Recreation Leader of actions as soon as possible
- Report to the Summer Camp Leader any problems, concerns, or emergencies that arise during the camp

- Attend mandatory staff training prior to camp
- Supervise children during lunch, splash park, and playground time
- Coordinate and communicate daily with the Summer Camp Leader
- Abide by the NBRA policies and procedures as outlined in the NBRA HR policy manual

**QUALIFICATIONS:**

- Must have experience coaching or instructing children in a recreational capacity
- Positive, outgoing and enthusiastic attitude
- Excellent communication skills
- Ability to work independently and unsupervised
- Excellent organizational and time management skills
- Must enjoy working with children in a fast paced and changing work environment
- Problem solving, negotiation, and conflict resolution skills are required
- CPR & First Aid certification is an asset (NBRA will provide training if required)
- Satisfactory criminal background check

**TO APPLY:**

Interested applicants are asked to submit a resume and cover letter detailing relevant experience, qualifications, and wage expectations to the Program Coordinator by emailing: [programs@nbra.ca](mailto:programs@nbra.ca) April 20<sup>th</sup>, 2026. Please note that all candidates selected for the interview process will be required to provide a minimum of 3 work related references, a clear background check, and a clean driver's abstract at the interview.